

APPLICATION FOR SEAGOING EMPLOYMENT

Applicant Information (Please use all-capital letters)

Family Name		First Name		
Permanent Address		Nearest International Airport		
Email Address	Mobile Phone Number	Alternate Phone Number	Home Phone Number	
Position(s) Applied For:	How did you hear about this position(s)?	How much notice is required by your current employer?		
Are you age 21 or older? (Not applicable to UK candidates)	Do you have any tattoos?	Do you have any piercings? (Women—other than one hole in each ear)		
Yes No	Yes No Location(s):	Yes No Location(s):		
Do you have a current passport?	Passport Number	Date Issued	Place Issued	Expiration Date
Yes No				
Do you have a Seaman's Book/ID Book?	Book/ID Number	Date Issued	Place Issued	Expiration Date
Yes No				
Do you have a USA Seaman's C1/D visa?	Visa Number	Date Issued	Place Issued	Expiration Date
Yes No				
List any languages spoken other than English and your fluency level:				
1. _____		Fluent	Conversational	Basic
2. _____		Fluent	Conversational	Basic
3. _____		Fluent	Conversational	Basic
4. _____		Fluent	Conversational	Basic
Do you know a sign language? (American, Canadian, Australian, or UK)				
1. _____		Fluent	Certified	
2. _____		Fluent	Certified	
3. _____		Fluent	Certified	
Have you been convicted of any felony within the last seven years?		If yes, has the felony conviction been annulled, expunged, or sealed by a court?		
Yes No		Yes No		
If yes, please describe in full (provide additional information on an attached piece of paper, if necessary):				
Have you previously applied to Holland America Group?		Have you previously worked for another cruise line?		
Yes No		Yes No If Yes, which one(s) _____		

Education

Level	Name of School	City, State, Country	Degree Earned	Graduated
High School				Yes No
Business/Trade School				Yes No
College				Yes No
Graduate Study				Yes No
Other (explain)				Yes No

APPLICATION FOR SEAGOING EMPLOYMENT (cont'd)

Employment History

Start with your most recent employer and list all jobs held. Please account for any periods of unemployment. Even if you submit a C/V or résumé, please list your work history below. If you need more room, copy this section, paste on another piece of paper, fill in, and attach.

Company Name	City, State, Country	Position	Dates (MM/YY to MM/YY)	Reason for Leaving

References

May we contact your current employer for a reference?		Name	Company	Email
Yes	No	If Yes, provide his/her information:		Title
				Daytime Phone
May we contact your previous employer for a reference?		Name	Company	Email
Yes	No	If Yes, provide his/her information:		Title
				Daytime Phone
Please provide two additional references (even if you answered Yes to either question above)				
Reference 1: Name		Email		Daytime Phone
Describe your connection to the reference (include company and title if relevant)				
Reference 2: Name		Email		Daytime Phone
Describe your connection to the reference (include company and title if relevant)				

Authorization

I hereby authorize the company to which I have applied to investigate my education, employment experience, and all other aspects of my background relevant to possible employment, including all statements made by me on this form and any release supplement thereto. I also agree to release the company to which I have applied and any person to whom such inquiry is directed from all liability arising directly or indirectly from any such investigation.

I further understand and agree that acceptance of this form does not constitute an employment agreement, and that if I am employed, my employment is for no definite period and may be terminated at will at any time without previous notice and with or without cause.

I certify that the information herein is accurate and complete to the best of my knowledge and understand that any omission or misrepresentation of fact may be considered reason for disqualification or dismissal.

Applicant Signature	Applicant Name (please print)	Date

APPLICATION FOR SEAGOING EMPLOYMENT (cont'd)

UK Residents Only (All departments)

National Insurance number

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Marine and Technical Candidates Only

Previous sea experience

Rank	Dates (MM/YY to MM/YY)	Vessel Type	Gross Tonnage	Owner/Operator	Engine Type

If previously employed at sea, list STCW 95 qualifications (i.e., Certificate of Competency/License)

Date Issued	Certificate Type	Expiration Date

If you have the following certifications, please list if applicable or available

CPSC/Lifeboat Certificate Number	Basic Sea Survival Certificate Number